

Matching Gifts Program for Education

Deeply committed to education, and the belief that education is the foundation of a healthy community, Exelon is recognized as a leading advocate for education. With a strong history of supporting a wide range of educational institutions, the company has made education its signature corporate giving focus area. As an extension of this commitment, the company welcomes employees to participate in the Exelon Matching Gifts for Education program. Exelon employees are encouraged to financially support qualifying educational institutions of their choice and request a matching gift from Exelon. The company will match eligible employee contributions to qualifying educational institutions, dollar for dollar, from a minimum of \$25 up to \$2,000 per employee, per calendar year.

Eligible Individuals

All regular full-time employees of Exelon (and its subsidiaries) who have completed one year of service and are on the active payroll are eligible under the Matching Gifts for Education Program. Company Directors are eligible as well.

Eligible Gifts

- Gifts made to eligible K-12 and Higher Education organizations.
- Each single gift to be matched must be at least \$25.
- Gifts of cash must be paid, not merely pledged. Gifts of securities are matched when a school or organization verifies the sale of the securities.
- Exelon will match one-for-one individual personal gifts up to a total of \$2,000 for eligible educational institutions during a calendar year.
- Only the tax-deductible portion of a gift will be matched.

Ineligible Gifts & Institutions

- Home schools or preschools.
- Gifts intended to fulfill a person's pledges, tithes, or other church-related financial commitments.
- Gift for non-scholastic programs, such as athletics (E.G. booster, tickets, etc.) or stadium/facility construction.
- Payment in lieu of tuition, books or other student fees, or to match these items.
- Insurance premium payments.
- Dues or gifts to alumni groups that are not distributed to affiliated eligible educational institutions for scholastic purposes.
- Amounts payable as subscription fees for publications.
- Personal memberships or ticket purchases.
- Gifts or payments to for-profit or commercial institutions.
- Scholarships or other payments to individuals.
- Other payments not received as gifts by an eligible institution.
- Social service agencies or such institutions that operate an educational program.
- Fraternities or sororities.
- Non-tax deductible gifts or portions thereof.
- Bequests.